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**Chief Operating Officer**

**Full-time, 37 hours per week.**  
  
Birmingham LGBT is an award-winning charity delivering services to the LGBTQ+ community in Birmingham and the West Midlands.

It is an exciting time for us, as we have recently moved into a new, purpose-built centre in the Gay Village. As we move into this new phase of our development, we are recruiting a visionary, strategic leader to drive organisational growth, manage operations and inspire teams, to ensure the effective implementation of our strategic and operational objectives.  
  
The successful applicant will join a motivated and enthusiastic team based at the new Birmingham LGBT Centre in central Birmingham.  
  
**Salary:** approx. £50,000 per year, plus up to 5% matched pension contributions.

**Working Hours:** Full-time, 37 hours per week, with some evening and weekend work.

**Annual Leave:** 25 days per year, plus bank holidays.

**Closing date for applications**: 5pm on Sunday 1 February 2026.

**Interviews** **for shortlisted candidates** will be held on 9 February 2026  
We recognise the importance and advantages of diverse workplaces and communities, and we acknowledge under-representation in our workforce of Black, Asian and global majority people, people with a Romany or Irish Traveller background and people with lived experience of migration. We particularly welcome applicants from those backgrounds, identities and lived experiences.

**To apply**, please email your CV plus a supporting statement (no longer then two sides of A4) outlining how you meet the essential criteria for the post to recruitment@blgbt.org.

For more details or an informal discussion about the role please email stephkeeble@blgbt.org